



## Office of the Attorney General of Guam

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Hon. Leevin Taitano Camacho  
Attorney General of Guam

December 26, 2019

Honorable Benjamin J.F. Cruz  
Public Auditor  
Office of Public Accountability  
238 Archbishop Flores St., Ste. 401  
Hagatna, Guam 96910

Dear Public Auditor Cruz:

Thank you for meeting with me and providing the draft audit report on Guam Power Authority (GPA) and Guam Waterworks Authority (GWA) unclassified employees' pay raises and bonuses. We are considering your request for legal opinions on the validity of the actions you have identified in the audit and will provide a formal response to your office. However, based on our discussions and preliminary review, we agree that there appears to be irregularities with the employee pay raises and bonuses.

As you point out in the audit, Guam law is clear that all discussions and decisions regarding salaries or salary adjustments must be held in a public setting and under no circumstances be conducted during an executive or closed meeting. Guam law also prohibits bonus pay for unclassified employees except as specifically provided for by statute. We would note that we have consistently taken the position that any pay raises or bonuses that are void because of a failure to follow Guam law must be repaid.

Our office will continue review of your findings and, if actions were taken in violation of Guam law, identify and pursue appropriate remedies.

I want to thank you and your team for your diligence in performing this audit. We appreciate the ongoing partnership with the OPA and are confident that our continued work will ensure accountability and integrity in public service.

Sincerely,



LEEVIN TAITANO CAMACHO  
Attorney General