



# Office of the Attorney General of Guam

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Hon. Leevin Taitano Camacho  
Attorney General of Guam

January 11, 2021



## MEMORANDUM

To: Edward Birn, Director, Department of Administration  
From: Attorney General of Guam  
Subject: **Petition for Recruitment Above-Step**  
**RE: Natelie R.F. Columbus, Attorney Level 3**

*Håfa Adai.* This petition for recruitment above-step is made pursuant to 4 GCA, §6205 and §6208 (d), Exhibit 4, Attorney Pay Plan (ATTY), to allow our agency to hire Ms Natelie R.F. Columbus above-step into the position of Attorney Level 3, Step 3 (\$71,446 per annum). This petition, based on Ms Columbus' Exceptional Qualifications, is reflective of her four and a half (4.5) years of attorney experience. Since her initial bar admission to the Washington State Bar on July 12, 2016, Ms Columbus worked 6 months as a legal research consultant for the United Nations High Commissioner for Refugees. Thereafter, Ms Columbus was an associate attorney in private practice in Anchorage, Alaska for 17 months covering the areas of employment law, oil and gas law, general business/commercial litigation and family law. Highly motivated, Ms Columbus then opened her private practice in Eagle River, Alaska for about one and a half years covering many of the same areas of law. Then Ms Columbus went to work for the private law firm Delaney Wiles, Inc. in Anchorage, Alaska for a little over one year. Thereafter, and up to today, Ms Natelie Columbus has been working as a Deputy Prosecuting Attorney for the State of Washington, in the Clark County Prosecutor's Office, Vancouver WA. Ms Columbus' resume exhibits an exceptional breadth of experience.

Given these reasons, Ms Columbus will be a valuable asset to the Litigation Division of this Office. Considering the difficulty to recruit and retain applicants of this caliber, we request your approval to hire Ms Columbus for the position of Attorney Level 3, Step 3, at \$71,446 per annum. Attached are the following documents:

1. Job Announcement
2. Job Application
3. 4 GCA, §6205. Recruitment Above-Step
4. 4 GCA, §6208 (d), Exhibit 4. Attorney Pay Plan
5. Eligibility List
6. Notice of Rating

If you have any questions, you may call me or Personnel Specialist IV Marcus Pido at 475-3324 ext. 5015 and 5113, respectively.

Sincerely,

LEEWIN TAITANO CAMACHO  
Attorney General

DIRECTOR'S OFFICE  
DEPT. OF ADMINISTRATION

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