

FORM K

CIVIL RIGHTS REQUIREMENTS, LIMITED ENGLISH PROFICIENCY CERTIFICATION, AND CERTIFICATION OF NON-DISCRIMINATION

Applicants should refer to the regulations cited below to determine the certification to which they are required to attest. Applicants should also review the instructions for certification included in the regulations before completing this form. Signature of this form provides for compliance with certification requirements and shall be treated as a material representation of fact upon which reliance will be placed when the Office of the Attorney General determines to award the covered transaction, grant, or cooperative agreement.

1. Civil Rights Requirements

As required by all applicable federal civil rights laws, VOCA applicant agrees not to engage in prohibited discrimination in both employment and the delivery of services or benefits based on race, color, national origin, sex, religion, or disability.

The primary objective in accomplishing this mission is to secure prompt and full compliance with all civil rights laws and regulations so that Federal assistance may commence or continue.

Additional information regarding the laws that apply to discrimination may be found on the Office of Justice Program's website at <https://ojp.gov/about/offices/ocr.htm>.

2. Limited English Proficiency Certification

As required by the Limited English Proficiency certification, VOCA applicant agrees to ensure that persons have meaningful access to any services under any developed (if applicable) program(s).

National origin discrimination includes discrimination on the basis of Limited English Proficiency.

Meaningful access may entail providing language assistance services, including oral and written translation when necessary.

3. Certification of Non-Discrimination

VOCA applicant agrees that should it receive an award:

It will comply, with and will insure compliance by its sub-grantees and contractors with the nondiscrimination requirements of the following statutes and regulations:

- Victims of Crime Act of 1984, 34 U.S.C. § 20110(e), which prohibits discrimination on the basis of race, color, religion, national origin, handicap, or sex in the delivery of services and employment practices in VOCA-funded programs or activities.
- Title VI of the Civil Rights Act of 1964, and 42 U.S.C. §2000d which prohibits discrimination on the basis of race, color or national origin in the United States Department of Justice funded programs or activities;
- Section 504 of the Rehabilitation Act of 1973, and 29 U.S.C. §794 which prohibits discrimination on the basis of disability in U.S. D.O.E. funded programs or activities;
- Title II of the Americans with Disabilities Act (ADA) of 1990, and 42 U.S.C. §12132, as it relates to discrimination on the basis of disability in the United States Department of Justice funded programs or activities;
- Title IX of the Education Amendments of 1972, and 20 U.S.C. §1681 as it relates to discrimination on the basis of sex the United States Department of Justice funded training or educational programs;
- The Age Discrimination Act 1975, and 42 U.S.C. §6102, as it relates to services discrimination on the basis of age the United States Department of Justice funded programs or activities.

No person shall, on the grounds of race, color, religion, national origin, sex, or disability, be excluded from participation in, be denied the benefits of, be subjected to discrimination under, or be denied employment in connection with any program or activity funded in whole or in part with funds made available under this title from the U.S. Department of Justice. The applicant agency also certified that, if required to formulate an Equal Employment Opportunity Plan (EEO), in accordance with 28 CFR 42.301 et seq., it will maintain a current one on file. Non-compliance with the discrimination regulations may result in the suspension or termination of funding.

As the duly authorized representative of the applicant, I hereby certify that the applicant will comply with the above certifications.

1. Applicant Name and Address: _____
2. Application Number and/or Project Name: _____
3. EIN/Vendor Number: _____
4. Typed Name and Title of Authorized Representative: _____
5. Signature and Date _____